



Na osnovu člana 329. Zakona o privrednim društvima (Sl. Glasnik RS br. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018 i 95/2018, 91/2019, 109/2021 i 19/2025) (u daljem tekstu: **Zakon**) i člana 29. Statuta Philip Morris Operations a.d. Niš (u daljem tekstu: **Društvo**), Skupština akcionara Društva na redovnoj sednici održanoj 17.06.2025. godine, usvojila je sledeću

Pursuant to Article 329 of the Company Law (Official Gazette of RS Nos. 36/2011, 99/2011, 83/2014, 5/2015, 44/2018, 95/2018, 91/2019, 109/2021 and 19/2025) (hereinafter: **the Law**) and Article 29 of the Statute of Philip Morris Operations a.d. Niš (hereinafter: **the Company**), the Shareholders' Assembly of the Company at its regular meeting, held on June 17, 2025, adopted the following

**Odluku
o raspodeli dobiti po iskazanom
finansijskom rezultatu ostvarenom
u 2024. godini**

**Resolution
on Allocation of Profit
as per Adopted Financial Results
in 2024**

Ukupan iznos neto dobiti Društva ostvaren u 2024. godini od 6.158.028.217,11 RSD, i koji je iskazan u Finansijskom izveštaju za 2024. godinu, raspoređuje se i odobrava u celosti za isplatu dividende.

The total amount of Company's net profit in 2024, in the amount of RSD 6,158,028,217.11 as per the Financial Statement for 2024 shall be allocated and is approved in whole for the payment of dividend.

Utvrđuje se da je dan dividende 31.12.2024. godine.

It is hereby determined that the record date is December 31, 2024.

Plaćanje dividende izvršiće se u novcu, akcionarima Društva, koji svojstvo akcionara imaju na dan dividende, koji je naveden u prethodnom stavu ove Odluke.

The dividends for the Company's shares shall be paid in cash to the Company's shareholders, registered as such on the record date, as stipulated in the previous paragraph of this Resolution.

Lica koji imaju pravo da im dividenda bude isplaćena u skladu sa odlukama Društva, su akcionari koji su navedeni u listi Centralnog registra, depoa i kliringa hartija od vrednosti Republike Srbije (**CRHoV**) na dan dividende (31.12.2024. godine). Pomenutu listu akcionara Društvo će preuzeti od CRHoV radi isplate dividende. Isključuje se svaka odgovornost Društva za isplate izvršene licima navedenim u listi akcionara CRHoV ukoliko se naknadno utvrdi da u istoj, iz bilo kog razloga, postoji greška u označenju nekog navedenog podatka.

The persons entitled to the payment of dividends in line with the resolutions of the Company, shall be the shareholders listed as such in the list of the Central Securities Depository of the Republic of Serbia (**CRHoV**) on the record date (December 31, 2024). The Company shall obtain the mentioned list from CRHoV in order to pay the dividend. The Company shall not be held liable for any payment processed as per the CRHoV's list of the shareholders if it is later determined that, due to any reason, the list contains an error related to the specified data.

Predsednik Skupštine/President of the Shareholders' Assembly
Miša Vorotović

