

In accordance with the Article 335 paragraph 6 of the Law on Business Companies, hereby NIS j.s.c. Novi Sad announces

NOTIFICATION
of the Board of directors' decision on convocation of the
XVII ordinary meeting of the Shareholders' assembly of NIS j.s.c. Novi Sad

On its CCXLII meeting by correspondence held on 20 May 2025, Board of Directors of NIS j.s.c. Novi Sad has adopted the Decision on convocation of the XVII ordinary meeting of the Shareholders' assembly of NIS j.s.c. Novi Sad that shall be held on 20 June 2025 in Belgrade, at the NIS Business Centre, at Milentija Popovica 1, room 332 on the third floor, with the beginning at 12.00 p.m. and with the following agenda:

1. Election of the Chairman at the XVII Ordinary Shareholders' Assembly Meeting of NIS j.s.c. Novi Sad.
2. Approval of the Reports of NIS j.s.c. Novi Sad for 2024:
 - Financial Statements of NIS j.s.c. Novi Sad for 2024;
 - Consolidated financial Statements of NIS j.s.c. Novi Sad for 2024;
 - The Report on the conducted Audit of NIS j.s.c. Novi Sad Financial Statements for 2024;
 - The Report on the conducted Audit of NIS j.s.c. Novi Sad Consolidated Financial Statements for 2024;
 - Annual Report of NIS j.s.c. Novi Sad for the year 2024 with the Report by the Independent Auditor FinExpertiza llc Belgrade.
3. Adoption of the Reports of the Board of Directors of NIS j.s.c. Novi Sad:
 - Annual Report of the Board of Directors of NIS j.s.c. Novi Sad for the year 2024 on accounting practice, financial reporting practice and compliance of Business Operations with the law and other regulations and
 - The Report on the analysis of the operation of the Board of Directors and Commissions of the Board of Directors of NIS j.s.c. Novi Sad in the Period 16 April 2024 – 31 March 2025.
4. Adoption of the Report on suitability of the composition of Board of Directors and number of members of the Board of Directors of NIS j.s.c. Novi Sad to the needs of NIS j.s.c. Novi Sad.
5. Adoption of the Report on remunerations of members of the Board of directors of NIS j.s.c. Novi Sad for the year 2024 with Report of Independent Auditor FinExpertiza I.I.c. Belgrade.

6. Adoption of the Report of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad shareholders:
 - Activity Report for 2024 and 2025;
 - Report on the implementation of the Expenditure Plan (Budget) for 2024 and 2025.
7. Adoption of the Decision on distribution the Profit for 2024, Dividend payment and determining of the total amount of retained profit of NIS j.s.c. Novi Sad.
8. Adoption of the Remuneration policy for members of the Board of Directors and Committees of the Board of Directors NIS j.c.s. Novi Sad and Rulebook of the Long-Term Incentive Program for Non-Executive Directors and Members of Management Bodies of NIS j.s.c. Novi Sad, version № 5
9. Dismissal of the members of the Board of Directors of NIS j.s.c. Novi Sad.
10. Election of the members of the Board of Directors of NIS j.s.c. Novi Sad.
11. Dismissal and appointment of the Chairman and members of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad Shareholders;
 - Approval of the Expenditure Plan (Budget) of the Shareholders' Assembly Board for the Supervision of Operations and Procedure for Reporting to NIS j.s.c. Novi Sad shareholders for 2025 and 2026.

The date of determination of the List of shareholders entitled to take part at the XVII ordinary meeting of the Shareholders' Assembly of NIS j.s.c. Novi Sad falls on the tenth day before the day of the meeting, i.e. 10 June 2025.

Head of
Corporate Affairs Department
NIS j.s.c. Novi Sad

Mirjana Stanojevic